

Welcome!

Quarterly All Staff Briefing

Richard Baier, District Manager

February 7, 2019

Welcome to



- **16 Community Development Districts**

- Community Development Districts (CDD) 1 through 13
- Village Center Community Development District (VCCDD)
- Sumter Landing Community Development District (SLCDD)
- Brownwood Community Development District (BCDD),

...and North Sumter County Utility Development District (NSCUDD)

- Spans approximately 70 square miles and population is approximately 125,000 residents.
- The Villages' population is larger than 96% of the municipalities in the State of Florida. (17th largest of 412)
- The Villages' population is larger than 30 of the 67 Counties in the state of Florida.



Community Development Districts

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mo·men·tum (mō'men(t)əm) (Noun)

- the strength or force that something has when it is moving
- the strength or force that allows something to continue or to grow stronger or faster as time passes
- the impetus and driving force gained by the development of a process or course of events.

synonyms: *impetus · energy · force · power · strength · drive · thrust · push*

...looking ahead to take advantage of the great foundation that we have in place, and keep moving forward – work more effectively, more efficiently and to continue to focus on how we – as a team – can continue to enhance how we meet the needs of our community in general, and our residents primarily...





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Strategic Initiatives

- Re-evaluate Organizational Structure 
- Establish Organizational goals 
- Ensure our standing as an “Employer of Choice”
(In-Progress)

Employer of Choice

- Comp & Pay Study
- Training
- Community Watch
- Strategic Planning
- Budgeting Season

Strategic Initiatives: Organizational Structure

- Enhanced Communication
- Transparency
- Enhanced Customer Service
- Systems and Analytical Decision Making

District Update: Programs

- Masterplan for Communication
- Strategic Plan
- Procurement: Fleet
- Interlocal Agreement - Sumter County
 - Signals
 - Roadway Lighting
 - Fleet Maintenance
 - GIS

What to Expect:

Capital Projects

- Paradise Recreation Center
- C.R. 42 Church Property / Villages of Marion
- Parr Fire Station
- C-468 Fire Station / Customer Service/ Community Watch / Operations
- Woodshop
- Shay Gate / Del Mar Gate
- Wayfinding Signage Program
- Aquatic Access Chair Lifts



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What to Expect:

Platforms and Systems

- Financial
- Asset Management

Benefits from BS&A Financial Management Modules

- Elimination of manual process and standalone systems
- Increased productivity, efficiency, and accuracy
- Enable paperless processes with electronic approvals
- Increased capabilities for long term forecasting
- Addresses current and future unmet needs

Benefits of Implementing Asset Management Software

- Resident Engagement
- Geographic Information System (GIS)
- CIP Projecting and Planning
- Up to Date Maintenance & Repair History
- Establish and streamline workflows
- Schedule preventative maintenance

Trending Issues:

- Governance
- Contractual Labor Shortage
- Postal / Pool Facilities
- District 12/13 Infrastructure
- Annual Employee Survey
- Satellite Offices
- Office Space



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Stay Connected

- Employee Newsletter
- Quarterly Briefings
- Districtgov.org
 - E-Notifications
 - District Weekly Bulletin
 - Our Place - monthly
 - What's Happening - weekly
 - Recreation News
 - Resident Academy
- WVLG
- Daily Sun
- CDD
- Vmail

The Villages®

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We want to hear
from YOU...





Next Quarterly All Staff Briefing

Thursday, June 27, 2019

Rohan Regional Recreation Center

9:30 – 10:30 AM & 5:30 – 6:30 PM

Richard Baier, District Manager

Thank
You

